

Management Skills

The Management and Leadership programme has been developed to provide a flexible approach to providing management with the skills to deliver the needs of the public sector reform agenda. The approach is to provide a suite of modules based on a core programme of five modules which are personalised into bespoke courses depending on the needs of a particular organisation. Assessment is carried out by experts from CWC and the University of Warwick to provide recognised qualifications. The prime objective is to achieve performance improvement throughout the industry and business benefits to participating organisations.

The return on investment is enhanced by CWC's ability to obtain funds from a variety of sources including Construction Skills, the RDAs and the Learning and Skills Council. Bespoke courses can be designed to suit specific needs from topping up skills in a specific area to planning a full programme leading to accredited qualifications.

The table below shows the core modules.

Business Management	Procurement & the Supply Chain	Project Integration	Business Improvement	Sustainability
Leadership	Value Based Procurement	Project Planning and Control	Lean Principles and Applications	Design for the Environment
Financial Decision Making	Collaborative Contracts	Collaborative Design Management	Quality Management Techniques	Site Waste Minimisation
Change Management	Supply Chain Management	Open Book Cost Management	Process Improvement using 6 Sigma	Sustainable Procurement
Strategic Marketing	Whole life Costing	Culture and Behaviour Change	Performance Measurement Methodology	Corporate Social Responsibility

Qualification Structure for Accredited Work- Based Learning

Level 3/4 Award	10 Hour/ 1 day course	
Level 4 Certificate	3 Awards + 120 hours on job	
Level 4 Diploma	3 Certificates + 360 hours + 2 Projects	

Learners can accumulate Credit & Accumulation. Transfer Points and build from one qualification level to the next.

An accumulation of courses, which must balance Business, Technology and Operations elements will ultimately lead to formal qualifications:

- **Certificate in Construction Business Management**
- **Diploma in Construction Business Management**