

ESE Effective Leadership and Team Management

This course is run in a workshop style, with case studies and group exercises. During the day we will consider many of the key tools for success in leadership and team building, including communication & feedback, team structure & setup, organisation and leadership techniques.

If you are an aspiring leader or experienced but want to assess and improve your and your teams' performance, this course will provide you with the necessary skills. Managing a team involves leadership skills and a new approach to managing people; it necessitates a high level of communication and negotiation skills and an understanding of the personalities within the team. New skills must be developed and leadership techniques must be employed. Given the commercial need for teams to excel in all areas, this training provides a valuable opportunity for new and developing team leaders.

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We help you to identify what challenges managers will face - and help you to learn how to identify and adopt appropriate behaviours, including knowing when to delegate and how to support other members of the team.

Objectives

The **ESE Effective Leadership and Team Management** course aims to:

- identify what challenges you will face as a leader and how best to deal with them
- develop a consensus leadership style
- develop teamworking skills and knowledge
- prioritise changes in the organization
- establish a collaborative and open culture
- implement performance management
- implement a range of lean tools and techniques.

Outline Programme

- Objectives of the day
- Introduction to principles of effective leadership
- Leadership styles
- Team building
- Performance management
- Communication and feedback
- Motivation
- Team dynamics and managing change

Course Leader David Curtis

David created a consultancy in 1994 and became a director of John Carlisle Partnerships from 1997 until 2007, when he founded a new consultancy trading under the name of Allium Consulting Ltd, specialising in Change Management, Collaborative Working and Co-operation. He has an impressive Client list of blue chip companies and has worked in mainland Europe, Hong Kong and China on numerous successful projects but, more recently, his commercial activities have been in the UK.

In the voluntary sector, David helps to organise the Business and Industry Conferences and Tools for Change Conferences in Caux, Switzerland. He was also a founder member of Students

for Sheffield which has now evolved into Learn to Lead, and is based in Sheffield doing significant work with students in the city. He has also been working with Foundations 4 Freedom for the last 10 years focusing in Ukraine. He is now involved with Mosart International which is a Youth/Art project based in Chernigiv, Ukraine, which he intends to help replicate across Eastern Europe and beyond. David is also in the process of creating Allium International, which will be a network of consultants who will share ideas and opportunities under the Allium umbrella organisation, in order to learn and develop with other Allium members using the standards and values recognised by Initiatives of Change.